

ORDINANCE NO. 4, 2024

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PARK HILLS, KENTUCKY AMENDING CHAPTER 12, SECTION 6 OF THE CITY PERSONNEL POLICIES TO INCLUDE A NEW SECTION REGARDING SICK LEAVE BUYOUT

WHEREAS, the Personnel Policies of the City of Park Hills, Kentucky have been adopted pursuant to Section 31.001 of the Code of Ordinances and that Section 31.002 thereof requires any alterations to be accomplished by Ordinance,

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF PARK HILLS, KENTUCKY, as follows:

SECTION I

That Chapter 12, Section 6 of the City of Park Hills Personnel Policies shall be and is hereby amended to include the following new Section to read as follows:

CITY OF PARK HILLS PERSONNEL POLICIES

CHAPTER 12 ATTENDANCE AND LEAVE

Section 6 – Sick Leave

(I) Buyout – Any employee who has accumulated 360 hours of sick leave time may, upon request at anytime during the course of employment, on an exact 2/1 ratio, exchange 80 hours of accumulated sick leave time for the payment of 40 hours of standard work time to be paid with the employees next regularly scheduled paycheck. Such incremental exchange shall only be made in such equivalents as no partial exchanges of less than 80 hours of accumulated sick leave time for any half amount thereof of standard work time shall be permitted. As a result of any such exchange the employees accumulated amount of sick leave shall be reduced accordingly.

SECTION II

That this Ordinance shall be signed by the Mayor, attested to by the City Clerk, recorded, published and be effective upon publication.

1<sup>st</sup> Reading: April 8, 2024  
2<sup>nd</sup> Reading: May 13, 2024

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KATHY ZEMBRODT, MAYOR

ATTEST:

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JULIE ALIG, CITY CLERK

PH SICK LEAVE BUYOUT ORDINANCE