

ORDINANCE NO. 4, 2021

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PARK HILLS, KENTUCKY AMENDING CHAPTER 12, ATTENDANCE AND LEAVE, SECTION 5, VACATION LEAVE, SUBSECTION (C), RATE OF LEAVE ACCRUAL, OF THE CITY OF PARK HILLS PERSONNEL POLICIES

BE IT ORDAINED BY THE CITY OF PARK HILLS, KENTUCKY:

That Chapter 12, Section 5(C) of the City of Park Hills Personnel Policies, shall be and are hereby amended to read, as follows:

CHAPTER 12 ATTENDANCE AND LEAVE

SECTION 5 – Vacation Leave

(C) Rate of Leave Accrual—Full time employees in the City’s service accrue annual leave at the following rate (a week is defined as 40 hours):

<u>Continuous Service Period at Anniversary Date</u>	<u>Earned Vacation</u>
After six (6) months of service	One (1) week of vacation
After one (1) year of service	Two (2) weeks of vacation
After five (5) years of service	Three (3) <u>Four (4)</u> weeks of vacation
After fifteen (15) years of service	Four (4) weeks of vacation

Vacation leave is based on the City’s fiscal year. Vacation Leave accrues at a biweekly rate.

SECTION II

That this Ordinance shall be signed by the Mayor, attested by the City Clerk, recorded, published and effective upon publication.

PASSED: First reading: March 8, 2021

PASSED: Second reading: April 12, 2021.

Kathy Zembrodt, Mayor

ATTEST:

Julie Alig, City Clerk

PUBLICATION: