



RESOLUTION NO. 2, 2019

A RESOLUTION OF THE LEGISLATIVE BODY OF THE CITY OF PARK HILLS, KY APPROVING CERTIFIED CITY OF ETHICS PROPOSAL.

* * *

WHEREAS, the Legislative body of the City of Park Hills does desire to become a Certified City of Ethics in accordance with the Kentucky League of Cities (KLC) Certified City of Ethics Program; and

WHEREAS, it is necessary to enter into an agreement with KLC to carry out the program requirements, including ordinance review, adoption of a resolution, and training; and

WHEREAS, the attached agreement outlines the program requirements and requires City approval of all elements;

NOW, THEREFORE, BE IT RESOLVED BY THE LEGISLATIVE BODY OF THE CITY OF PARK HILLS, KENTON COUNTY, KENTUCKY:

THAT the agreement attached to this resolution between the City of Park Hills, and the Kentucky League of Cities, be and the same is approved; the mayor is authorized and directed to execute the agreement for and on behalf of the city; and the city clerk is authorized and directed to attest such signature.

RESOLVED this _____ day of _____, 20_____.

Mayor

Legislative Body Member

Legislative Body Member

Legislative Body Member

Legislative Body Member

Legislative Body Member

Legislative Body Member

ATTEST:



RESOLUTION

WHEREAS the Kentucky League of Cities has established a Certified City of Ethics Program; and,

WHEREAS the City of ~~Park Hills~~ wishes to be certified as a Certified City of Ethics under the Kentucky League of Cities Program; and,

WHEREAS part of the certification process requires the Mayor and Council (Mayor/Commission) to subscribe to the ethics principles set out in KRS 65.003 and Ordinance No. 3, 1999;

NOW THEREFORE BE IT RESOLVED by the governing authority of the City of ~~Park Hills~~ Kentucky, that as a group and as individuals, the governing authority subscribes to the following ethics principles and pledges to conduct its affairs accordingly:

- ♦ Serve the public interest, not our own
 - Provide courteous, equitable, and prompt service to all citizens
 - Be in tune with and care about the needs and issues of all citizens, public officials and employees
 - Be interested, engaged and responsive in interactions with citizens
 - Recognize and support the public's right to know the City's business

- ♦ Fulfill the duties and responsibilities of holding public office
 - Observe the highest standards of integrity in official acts and undertake responsibilities for the benefit of the greater public good
 - Faithfully discharge the duties of office regardless of personal considerations, recognizing that the public interest is the primary concern
 - Uphold the Constitution of the United States and the Constitution of the Commonwealth of Kentucky and carry out impartially the laws of the nation, state, and City and thus foster respect for all government
 - Comply with both the letter and the spirit of the laws and policies affecting operations of the City
 - Recognize the obligation to implement the adopted goals and objectives of the City in good faith, regardless of personal views
 - Present both official and personal conduct in a manner that is above reproach
 - Do not use the position to secure special privileges or exemptions that are different from those available to the general public
 - Understand and abide by the respective roles and responsibilities of elected and appointed officials and city staff and do not undermine them in their work
 - Be independent, impartial, and fair in judgment and actions



- ♦ Be ethical and professional
 - Be trustworthy, acting with the utmost integrity and moral courage
 - Be truthful and reliable
 - Be accountable for actions and behavior and accept responsibility for decisions
 - Make impartial decisions, free of influence from unlawful gifts, narrow political interests, and financial and other personal interests that impair independent judgment or action
 - Be fair, distributing benefits and burdens according to consistent and equitable criteria
 - Oppose all forms of harassment and unlawful discrimination
 - Extend equal opportunities and due process to all parties in matters under consideration
 - Be respectful of confidences and confidential information
 - Avoid giving the appearance of impropriety and of using the position for personal gain
 - Apply knowledge and expertise to assigned activities and to the interpersonal relationships that are part of the position in a consistent, confident, competent, and productive manner
 - Approach the position and work-related relationships with a positive attitude, contributing to a supportive, respectful, and non-threatening work environment
 - Keep professional knowledge and skills current and growing
 - Be respectful of all city staff, officials, volunteers, and others who participate in the City's government

- ♦ Be fiscally responsible with the city resources
 - Make decisions after prudent consideration of their financial impact, taking into account the long-term financial needs of the City, especially its financial stability
 - Demonstrate concern for the proper use of City assets (e.g., personnel, time, property, equipment, funds), follow established procedures, and do not use public resources for personal gain
 - Make decisions that seek to preserve the financial capacity of the City to provide programs and services for City residents
 - Provide full disclosure of any potential financial or other private conflict of interest and abstain from participating in the discussion and vote on these matters
 - Prevent misuse of public funds by establishing, maintaining, and following strong fiscal and management controls
 - Report any misuse of public funds

- ♦ Communicate effectively and respectfully
 - Convey the City's care for and commitment to its citizens
 - Communicate in a manner that is approachable, open-minded, and willing to participate in dialog



- Engage in effective two-way communication by listening carefully, asking questions, and responding appropriately, which adds value to conversations
- Do not interfere with the orderly conduct of meetings by interrupting others or making personal comments not germane to the business at hand
- Follow up on inquiries in a timely manner
- Encourage and facilitate citizen involvement in policy decision-making
- Be respectful in disagreements and contribute constructively to discussions on the issue
- ♦ Create an environment of honesty, openness and integrity
 - Promote intelligent, proactive, and thoughtful innovation in order to advance the City's policy agenda and provide City services while considering the broader regional, statewide, national, and international implications of the City's decisions and issues
 - Maintain consistent standards, but also be sensitive to the need for compromise, creative problem solving, and making improvements when appropriate
 - Be open to new ideas and processes, adopting them as they conserve resources and provide efficient and effective service
 - Consider the potential long-term consequences and implications of all actions and inactions

RESOLVED this _____ day of _____, 20_____.

Mayor

Legislative Body Member

Legislative Body Member

Legislative Body Member

Legislative Body Member

Legislative Body Member

Legislative Body Member

ATTEST: