THE CITY OF PARK HILLS, KENTUCKY

ORDINANCE NO. 14, 2015

AN ORDINANCE AMENDING SECTION 2 OF CHAPTER 17 OF THE PERSONNEL POLICIES OF THE CITY OF PARK HILLS, KENTUCKY GOVERNING HEALTH CARE INSURANCE

BE IT ORDAINED BY THE CITY OF PARK HILLS, KENTUCKY as follows:

Section 1. Section 2, entitled *Health Care Insurance*, of Chapter 17, entitled *Retirement Plan and Insurance Program*, of the Park Hills Personnel Policies be, and it is, amended to read as follows:

CHAPTER 17 - RETIREMENT PLAN AND INSURANCE PROGRAM

Section 2 - Health Care Insurance

The City makes a health insurance plan available for full-time workers and their families, subject to the terms and conditions of the City insurance plan. The City will pay 100% of the premium cost of a basic single plan for full-time workers participating in the plan. The City will pay 100% of the premium cost of a basic family plan for full-time workers participating in the plan, less a contribution by the worker of \$55.00 per month. The City will make two deposits into Health Savings Account established for each full-time worker participating in the health insurance plan (the "HSA"), the first deposit of \$500.00 to be made during August 2011, and the second deposit of \$500.00 to be made in January 2012. In addition, The City will make deposits into each HSA that match dollar-for-dollar each full-time worker's contribution into his or her HSA up to a maximum matching contribution of \$100.00 \$50.00 per month.

<u>Section 2.</u> All Ordinances and codes, or parts of Ordinances and codes, in conflict herewith are hereby repealed and/or amended but only with respect to said conflict.

<u>Section 3.</u> This Ordinance shall be effective immediately upon passage and publication in accordance with KRS Chapter 424 and other applicable law.

Matt Mattone, Mayor

ATTEST:

City Clerk

First Reading:

Second Reading: