THE CITY OF PARK HILLS, KENTUCKY ORDINANCE NO. 11, 2011

AN ORDINANCE AMENDING SECTION 2 OF CHAPTER 17 OF THE PERSONNEL POLICIES OF THE CITY OF PARK HILLS, KENTUCKY GOVERNING HEALTH CARE INSURANCE

BE IT ORDAINED BY THE CITY OF PARK HILLS, KENTUCKY as follows:

Section 1. Section 2, entitled *Health Care Insurance*, of Chapter 17, entitle *Retirement Plan and Insurance Program*, of the Park Hills Personnel Policies be, and it is, amended to read as follows:

CHAPTER 17 -- RETIREMENT PLAN AND INSURANCE PROGRAM

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Section 2 - Health Care Insurance

The City makes a health insurance plan available for full-time workers and their families, subject to the terms and conditions of the City insurance plan. The City will pay 100% of the premium cost of a basic single plan for full-time workers participating in the plan. The City will pay 100% of the premium cost of a basic family plan for full time workers participating in the plan, less a contribution by the worker of \$55.00 per month. The City will make two deposits into Health Savings Accounts established for each full-time worker participating in the health insurance plan (the "HSA"), the first deposit of \$500.00 to be made during August 2011, and the second deposit of \$500.00 to be made in January 2012. In addition, the City will make deposits into each HSA that match dollar-for—dollar each full-time worker's contribution into his or her HSA up to a maximum matching contribution of \$100.00 per month.

Section 2. All ordinances and codes, or parts of ordinances and codes, in conflict herewith are hereby repealed and/or amended but only with respect to said conflict.

Section 3. This Ordinance shall be effective immediately upon passage and publication in accordance with KRS Chapter 424 and other applicable law.

Don Catchen, Mayor

ATTEST:

Travecs C. Com

City Clerk

First Reading: Suby 11, 2011
Second Reading: Suby 25, 2011
Passed: Suby 25, 2011