THE CITY OF PARK HILLS, KENTUCKY ORDINANCE NO. 11, 2012

AN ORDINANCE CODIFYING AND AMENDING THE RANK STRUCTURE OF THE PARK HILLS POLICE DEPARTMENT, AND AUTHORIZING SUMMARY PUBLICATION

BE IT ORDAINED BY THE CITY OF PARK HILLS, KENTUCKY, as follows:

WHEREAS, That it is desirable that a rank structure be established for the Police Department for The City of Park Hills, Kentucky to promote efficiency, recognize ambition, provide motivation for self-improvement and dedication to the sound principles of police work, and provide incentive for advancement within the Police Department; and

WHEREAS, That the highest degree of professionalism should be fostered within the Police Department for the benefit of the citizens of Park Hills through the enactment of this rank structure for the Department.

Section One. That a new Section 30.34 (*Rank Structure*) of Chapter 30 (*City Officers and Employees*) of Title III (*Administration*) of the Code of Ordinances of The City of Park Hills, Kentucky be, and it is, enacted as follows:

30.34 RANK STRUCTURE.

- (A) There is hereby established a rank structure within the Police Department of The City of Park Hills, Kentucky from highest to lowest rank:
 - 1. Chief of Police (Rank of Colonel, Full-time, sworn officer).
 - 2. <u>Lieutenant (Full-time, sworn officer).</u>
 - 3. Sergeant (Full-time, sworn officer).
 - 4. Sergeant (Part-time, sworn officer).
 - Specialist (Full-time, sworn officer).
 - 6. Police Officer (Full-time, sworn officer).
 - Police Officer (Part-time, sworn officer).
 - (B) All ranks not enumerated within Subchapter (A) are hereby abolished.

- (C) All promotions within the Police Department will be made only upon the recommendation of the Chief of Police, the appointment by the Mayor, and the approval of City Council.
- (D) The Chief of Police shall prepare and publish a directive addressing the implementation of this Chapter and the criteria for advancement within the rank structure.

Section Two. That if any provision of this ordinance is deemed by a court of competent jurisdiction to be unenforceable or unconstitutional, the remaining provisions of this ordinance shall continue in full force and effect.

Section Three. That all other ordinances and parts of ordinances in conflict with this Ordinance are hereby repealed to the extent of the conflict, including Ordinance No. 5, 1984, Ordinance No. 2, 2002, and Ordinance No. 20, 2008 in their entireties.

Section Four. That this Ordinance shall take full force and effect upon publication as required by KRS Chapter 424 and other applicable law. This Ordinance shall be published in summary form pursuant to KRS §83A.060(9) and other applicable law.

Don Catchen, Mayor

ATTEST:

City Clerk

First Reading: __Second Reading:

Passed: