

- (3) Although the Chief of Police's normal work schedule shall consist of a 40-hour work week, the Chief's schedule may be flexible when appropriate. The Chief of Police must set his schedule to have the least adverse impact on the operations of the Department.
- (4) If the Chief of Police is not readily available to respond to a situation that calls for directions to be given to the Department's officers or employees, the next senior ranking officer shall be the authorized representative of the Police Department until the Chief of Police becomes available to assume command.

(F) Dues and Subscriptions

Subject to monies authorized by the City Council through the budget and the approval of the Mayor, the City will pay for the Police Department's professional dues and subscriptions so the Chief and others can participate in national, regional, state, and local organizations. These organization include, but are not limited to: the International Association of Chiefs of Police, the National Chiefs of Police Association, the Kentucky Association of Police Chiefs, the Northern Kentucky Police Chiefs Association, and the Kenton County Chiefs Association.

(G) Professional Development

Subject to monies authorized by the City Council through the budget and the approval of the Mayor, the Chief of Police and others may attend conferences and seminars necessary for the Police Department's professional development, including but not limited to, the International Association of Police Conference, the Kentucky Association of Police Chiefs Conference, and the Kentucky Department of Criminal Justice Training Police Executive Command Course, as well as short

courses and institutes through the FBI National Academy and/or Southern Police Institute.

(H) Automobile, Cellular Telephone, and Uniform Allowance

(1) The City shall provide the Chief of Police a vehicle, as long as the Police Department's resources, as determined by the Mayor, are able to support assignment of such vehicle. The Chief of Police may use the vehicle to respond to emergencies and report to work from the Chief's residence to the police station or any other location deemed as reporting for duty. The Chief of Police may also enjoy de minimis personal use of the vehicle.

(2) If, due to budget constraints, or for some other reason such as breakdowns or shortage, a City vehicle is not available, the City shall reimburse the Chief of Police for mileage at the rate per mile established for all employees who use personal vehicles on City business.

(3) The City shall reimburse the Chief of Police \$100.00 per month (payable the first pay period in June and December of each year) for the Chief's cellular phone service. If the Chief of Police's cellular phone is damaged or destroyed because of his work, the City shall reimburse the Chief for the replacement cost of the phone.

(4) The Chief of Police shall receive a uniform allowance equal to the other officers' allowance of the City's Police Department.

(I) Compensation, Vacation, and Health Insurance

(1) The compensation for the Chief of Police shall be set by the Council by ordinance.

(2) The Chief of Police shall be subject to the same vacation benefits provided all other city employees, unless otherwise provided by ordinance.

(3) The Chief of Police shall be eligible for all health insurance benefits received by other city employees.

(4) The Chief of Police shall receive longevity pay as provided other full-time city employees.

(5) The Chief of Police shall be entitled to all paid holidays provided other full-time city employees.

(6) The Chief of Police shall be entitled to the same amount of sick days, personal days, bereavement and any other leave provided to other full-time city employees, unless otherwise provided by ordinance.

(J) Termination

(1) The Chief of Police may be terminated for cause only, by the mayor, as provided in Chapter 9, Section 3 of the City's Personnel policy. In the event of termination, the Chief of Police shall be entitled to a post-termination hearing before Council or may appeal the decision pursuant to the City's appeals and grievance procedures.

SECTION 2

Any and all ordinances in conflict with this Ordinance shall be, and hereby are, repealed to the extent of said conflict.

SECTION 3

If any part of this Ordinance or its application is deemed invalid by a court of competent jurisdiction, the city council intends that such invalidity will not affect the effectiveness of the remaining provisions or applications and, to this end, the provision of this Ordinance are severable.

SECTION 4

This Ordinance shall take effect and be in full force from and after its passage, publication, which may be in summary form, and recording, according to law.

Passed by the City Council this 6 day of June, 2014.

CITY OF PARK HILLS, KENTUCKY
A Municipal Corporation of the Fourth Class

By: Don Catchen
Don Catchen, Mayor

ATTEST:

Julie A. Alig
Julie Alig, City Clerk

FIRST READING: 4/29/14

SECOND READING: 6/10/14

PUBLICATION: _____