

**CITY OF PARK HILLS**

**MUNICIPAL ORDER NO. 6, 2017**

**A CITY OF PARK HILLS MUNICIPAL ORDER TO DECLARE THE CITY OF PARK HILLS AS A WELCOMING AND INCLUSIVE CITY FOR ALL PERSONS, REGARDLESS OF RACE, COLOR, NATIONAL ORIGIN, REFUGEE STATUS, RELIGION, SEX, GENDER IDENTITY (INCLUDING GENDER EXPRESSION), SEXUAL ORIENTATION, MENTAL, EMOTIONAL, AND PHYSICAL ABILITY, AGE, OR ECONOMIC STATUS.**

WHEREAS, the idea of the Welcoming and Inclusive statement embodies acceptance and respect. It demonstrates patience when there are differences between people and firmly embraces the commonalities we all share; and

WHEREAS, The City of Park Hills believes a diverse resident population produces an environment that fosters appreciation of values, skills, and abilities; and

WHEREAS, The City of Park Hills, Kentucky shall strive to provide and maintain a diverse workforce of individuals with various backgrounds and with differing interests and goals—this sort of diversity should reflect the wide variety of individuals in the community of Park Hills and welcome newcomers to the City of Park Hills as well; and

WHEREAS, Park Hills has long been recognized as a hospitable and welcoming community where diverse people, families, faiths, and institutions thrive; and the contributions of all are celebrated and valued; and

WHEREAS, Park Hills's inclusive culture and values enhance our cultural fabric, economic growth, and overall wellbeing for current and future generations; and

WHEREAS, Chronic discrimination against any group of persons or faith can negatively impact the health, well-being and general welfare of the City by leading to community disengagement, diminished economic and educational opportunities, increased stigmatization, diminished physical, mental and emotional health; and

WHEREAS, Promotion of health, well-being, and general welfare are core obligations of the City, and the City's ongoing prosperity requires harnessing all available labor, skills, and ideas to grow the City's economy and expand opportunities; and

WHEREAS, The City recognizes the inherent worth and dignity of all persons, who should be treated with compassion and respect regardless of race, color, national origin, refugee status, religion, sex, gender identity (including gender expression), sexual orientation, mental and physical ability, age, or economic status; and

WHEREAS, The City of Park Hills believes in diversity that appreciates “differences” and readily includes all persons, including those who have experienced discrimination and underrepresentation. This includes discrimination based on race, color, religion, gender, sexual orientation, age, national or ethnic origin, physical or mental disability, marital status or any other characteristics that are protected under the law; and

WHEREAS, The City of Park Hills values principles that are inclusive and strives to ensure that traditionally marginalized groups are brought into the process by which the city governs itself; and

WHEREAS, Park Hills encourages our businesses, civic groups, schools, government agencies, and other community institutions to undertake their own initiatives, beyond this resolution, to make Park Hills a welcoming place for new residents from other countries, and an inclusive community for all people.

THE CITY COUNCIL OF THE CITY OF PARK HILLS, KENTUCKY DOES ORDAIN AS FOLLOWS:

The City of Park Hills, Kentucky is a Welcoming and Inclusive City that embraces all residents and visitors regardless of race, creed, color, national origin, religion, sex, sexual orientation, sexual identity, sexual expression, mental ability, and physical ability; a City that strives for unity and harmony in our community; and a City that respects the essential human dignity of all people.

As a legislative body, Council and the Mayor believe recognizing and valuing different perspectives is healthy for our democracy and our society here in Park Hills, Kentucky.

DATED this \_\_ day of August, 2017.

ATTEST:

---

CITY CLERK